

# **MODERN SLAVERY ACT 2015 STATEMENT**

### Introduction

Galtec Solutions Ltd is an IT sales and service provider based in Leeds, West Yorkshire. We are a value added IT reseller primarily supplying IT products and services to both private and public sector organisations. Our products are sourced from a number of leading tier one manufacturers and distributors.

## **Our policies**

Galtec Solutions Ltd is aware of the Modern Slavery Act 2015 and our management team are aware of potential modern slavery and human trafficking issues covered by the act. We have set out our position of zero tolerance of modern slavery and human trafficking in any form in both our business and our supply chain. We are committed to acting ethically and with integrity in our business dealings and relationships and to maintaining systems and controls designed to ensure modern slavery and human trafficking place in our business or across our supply chain. Our Whistleblowing Policy provides a mechanism for our employees and others working in our supply chain to report suspected breaches of these policies.

### Our approach to assessing and managing risk

1. We have issued a company-wide statement confirming our zero tolerance of modern slavery and human trafficking.

2. We undertake checks on new recruits to ensure that they are eligible to work in the relevant country of employment.

3. We have undertaken an assessment to identify the risk categories in our supply chain.

We are aware that risks presented from modern slavery and human trafficking can occur anywhere in our operation, whether through direct employment or the supply chain. We expect our suppliers and subcontractors to ensure that there is no slavery or human trafficking in their supply chain. Where issues are identified that are not resolved to our satisfaction, we review the on-going nature of the relationship with that relevant organisation.

## Next steps

We will monitor the effectiveness of our actions against modern slavery and human trafficking on an ongoing basis; we will continue to assess the risks associated with our existing supply chain.